

HR Allies

Strategic Staffing Specialists

Screening Process:

- 1) Phone interviews will be conducted on all potential candidates.
- 2) All candidates will complete a behavioral assessment in order to see if they will fit into your organization.
- 3) All qualified candidates will then perform in person interviews to obtain more detail on whether the candidate is an appropriate fit for your company, department and reporting manager.
- 4) All potential candidates will then be forwarded for your review. After you select those whom you would like to interview we will perform any necessary skill testing to insure candidates have the skill level needed to perform in skills needed for the position.
- 5) We will then schedule interviews for your hiring managers to select the best candidate.
- 6) We can assist in any salary negotiation at your request. Once your company and our candidate have come to an agreement the position is a good fit we can handle any additional sharing of information with your new employee prior to the start of employment.